



## YOUTH WITH A MISSION ST.CROIX

Personnel Department  
4030 Diamond Ruby  
Christiansted, VI 00820  
340-778-7373  
personnel@ywamstcroix.org

Thank you for your interest in working with us here at YWAM St.Croix!  
Before considering any type of involvement in the ministry here at YWAM St. Croix, we urge you to take the first and most important step of seeking God's guidance through prayer, Bible study, and counsel from your pastor, mature Christian friends and family. This is an important step and process even if God has confirmed to you that this is where you are to serve. It is often the words that God speaks to us in the beginning that keeps us focused and grounded when we face rough spots later on.

As is our policy throughout YWAM, each volunteer member is responsible for trusting God for his/her own financial needs. We recognize the importance of being sent out with the blessing of a home church, secure in knowing that you have a firm foundation of prayer and financial support. A sufficient amount pledged or available for your support is regarded as one confirmation of God's call for you to serve with us here in St. Croix.

You can apply for a voluntary service position during or after your DTS, but you must have completed your DTS and Outreach to be appointed as a volunteer member. Once all the required items listed below have been sent to us, the leadership will prayerfully consider your application.

Please complete all of the questions on the application form. Husbands and wives should complete separate forms. In order for us to consider your application, we must receive all of the following information:

- 1. COMPLETED APPLICATION FORM**, including signatures and all requested information. Please type or print clearly with black or blue ink. Use a separate sheet of paper when needed.
- 2. NON-REFUNDABLE APPLICATION FEE** of \$30.00 per person, \$50.00 per couple/family (must be US funds in the form of a check, money order, or Paypal only, no cash).
- 3. RECENT PHOTOGRAPH OF YOURSELF** attached to the upper right hand corner of the application form.
- 4. TWO REFERENCE FORMS** completed by:
  - a) Your pastor/elder/or youth pastor
  - b) your YWAM DTS or base leader, one of your supervisors in YWAM, or an employer

### **Please return all completed forms to**

YWAM Personnel  
4030 Diamond Ruby  
Christiansted VI, 00820  
personnel@ywamstcroix.org  
340-778-7373

We will process your application once we have all of the completed forms and both of your references.



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4030 Diamond Ruby  
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Date: \_\_\_\_\_

Please include a wallet-size photo here.

# STAFF APPLICATION

Full Legal Name: \_\_\_\_\_  
First Middle Last

Permanent Address: \_\_\_\_\_  
Street City State/Province Zip Country

Current Address: \_\_\_\_\_  
Street City State/Province Zip Country

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email: \_\_\_\_\_ Gender: \_\_\_\_\_

Primary Language: \_\_\_\_\_ Others: \_\_\_\_\_

Date of Birth \_\_\_\_\_ Age: \_\_\_\_\_ Citizenship: \_\_\_\_\_ SSN # \_\_\_\_\_

Driver's License # \_\_\_\_\_ State \_\_\_\_\_ Expiration: \_\_\_\_\_

Passport #: \_\_\_\_\_ Country of Birth: \_\_\_\_\_ Expiration: \_\_\_\_\_

Desired date of arrival: \_\_\_\_\_ Length of service anticipated:  2 YEARS  2 YEARS+

## Section B: Family Information

Marital Status:  Single  In a relationship  Engaged  Married  Separated  Divorced  Widowed

Spouses Name: \_\_\_\_\_ Anniversary Date: \_\_\_\_\_

*List below the full names, age, sex, and passport information of children accompanying you.*

Name	Date of Birth	Age	Sex	Passport #	Expiration Date

What are your plans for children's education? \_\_\_\_\_

*If you have been divorced or separated, please give relevant details on a separate sheet of paper.*

How does your immediate family feel about your decision to enter missions/YWAM? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Section C: Legal Information

Are there any situations that might affect your calling and commitment to YWAM STX, such as past/current/pending legal proceedings, domestic/family matters, impending engagement/divorce, traumas, etc?  Yes  No If yes, please explain : \_\_\_\_\_

Do you have a police record (civil or military)?  Yes  No If yes, please explain : \_\_\_\_\_

*For safety reasons we run a background search on all staff. By sending in your application you are granting us consent to do so.*

## Section D: About Yourself

To help us get to know you; please rate yourself in the following areas. Please be as honest as possible. We aren't looking for superman, this just helps us to help identify strengths.

1-Poor/Struggle With                      2-Below Average/Working on                      3-Average/Pretty normal  
4-Above Average/Really good with/at                      5-Excellent/I rock this

Social	1	2	3	4	5
Consideration of others					
Communication skills					
Marital harmony					
Relationship with children					
Ability to work in a team					
Positive, contagious spirit					
Sensitivity to other cultures					
Ability to confront					
Ability to receive correction					
Physical & Emotional	1	2	3	4	5
Overall health					
Athleticism					
Perseverance					
Patience					
Emotional stability					
Self-Confidence					

Spiritual	1	2	3	4	5
Consistency of Christian character					
Humility					
Knowledge of the Bible					
Respects convictions of others					
Consistent devotional times					
Integrity					
Personal	1	2	3	4	5
Servant Attitude					
Flexibility					
Punctuality					
Dependability					
Moral standards					
Ability to lead					
Respect for authority					
Teachability					
Self-Discipline					

Did you complete High School?  Yes  No Please summarize your education beyond High School.

School Name	Location	Date Graduated	Degree/Major

**Section D: About Yourself cont.**

YWAM Schools Completed		
School	Location	Date (MM/DD/YY)
YWAM Outreaches Completed		
School	Location	Date (MM/DD/YY)

If you have previously served with YWAM, please state your involvement, location, supervisor, etc.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Section E: Finances**

Are you in debt?  Yes  No If so, please explain. \_\_\_\_\_

Would your debt interfere with you long-term commitment?  Yes  No Explain: \_\_\_\_\_

Do you currently have monthly pledged support?  Yes  No How Much? \_\_\_\_\_

Do you have the support base to be fully funded by the time you arrive?  Yes  No

If not, how do you plan to support yourself on staff? \_\_\_\_\_

**The following are the minimum recommended**

Single: \$600 per month      Couple:\$1,200-1,500 per month      Family:\$1,500-2,000 per month

**Section F: Medical**

Do you have any physical impairments, limitations, handicaps, or health conditions that effect you or require special attention?  Yes  No If yes, please explain: \_\_\_\_\_

Are you currently taking prescription medication?  Yes  No Specify: \_\_\_\_\_

Are you under a doctors care for any condition?  Yes  No Specify: \_\_\_\_\_

Do you have any medicine or food allergies?  Yes  No Specify: \_\_\_\_\_

Have you ever had psychiatric treatment?  Yes  No If so, please explain: \_\_\_\_\_

Do you have medical insurance?  Yes  No

Will they cover you in STX?  Yes  No

Name of provider; \_\_\_\_\_ Medical Insurance # \_\_\_\_\_

## Section G: Christian Life/Ministry

Please write or type your answers on a separate page. Please include the question before your answer.

1. Describe your present relationship and devotion life with the lord.
2. When/how did you come to Christ?
3. What areas of your character are you presently working to further and develop?
4. Have you ever, or are you currently, straddled with an addiction to drugs, alcohol, sexual addictions, eating disorders, self harm, or homosexuality? If yes, please explain.
5. Have you ever been involved in another religion, a cult, or occult practices? If yes, please explain.
6. Who or what influenced you to apply to YWAM St.Croix?
7. How is God confirmed to you that STX is where He is calling you?
8. Describe your call to missions. Do you feel it is long term, or for a season?
9. What is it that you feel called to do and what are your gifts?
10. What are your expectations for these next two years?

As staff we have areas of support work as well as ministries. Please indicate below what areas you are most interested in. (You may check more than one. This is just to give us an idea of your interests.)

### Support Ministries

- |  |  |
|--|--|
| <input type="checkbox"/> Accounting      | <input type="checkbox"/> Landscaping           |
| <input type="checkbox"/> Admissions      | <input type="checkbox"/> Lawn Care             |
| <input type="checkbox"/> Animal Care     | <input type="checkbox"/> Maintenance           |
| <input type="checkbox"/> Auto Repair     | <input type="checkbox"/> Pastoral Care         |
| <input type="checkbox"/> Childcare       | <input type="checkbox"/> Personnel             |
| <input type="checkbox"/> Computers       | <input type="checkbox"/> Pool Care             |
| <input type="checkbox"/> Construction    | <input type="checkbox"/> Taxes/Legal Paperwork |
| <input type="checkbox"/> Event Planning  | <input type="checkbox"/> Video creation        |
| <input type="checkbox"/> Fundraising     | <input type="checkbox"/> Volunteer coordinator |
| <input type="checkbox"/> Gardening       | <input type="checkbox"/> Web Design            |
| <input type="checkbox"/> Housekeeping    | <input type="checkbox"/> Writing/Editing       |
| <input type="checkbox"/> Hospitality     | <input type="checkbox"/> Worship Team          |
| <input type="checkbox"/> Kitchen/Admin   | <input type="checkbox"/> Other: _____          |
| <input type="checkbox"/> Kitchen/Cooking | <input type="checkbox"/> Other: _____          |

### Ministries

- Discipleship Training School (DTS)
- Sports Ministry: What Sport(s) specifically \_\_\_\_\_
- King's Kids
- Jericho Kids
- Paradise Mills
- Organic Garden
- Prayer Room/Intercession
- PWCW
- Worship: Instruments played/singing, etc \_\_\_\_\_
- NIKO
- Marriage Ministry
- Other: \_\_\_\_\_
- Other: \_\_\_\_\_

## Section H: References

In order to process your application we need TWO reference forms. One from your pastor/elder; or from a youth pastor if you do not know your senior pastor. Then one from either your YWAM DTS leader, current YWAM supervisor, or current employer. Also please fill out the info below.

Name of DTS/Base Leader: \_\_\_\_\_ E-mail: \_\_\_\_\_

Name of current Employer: \_\_\_\_\_ E-mail: \_\_\_\_\_

Name of Pastor/Elder: \_\_\_\_\_ E-mail: \_\_\_\_\_

Church/Denomination Affiliation: \_\_\_\_\_

Does your Pastor/Elder/Priest know that you are sending this application?  Yes  No

Describe your relationship & involvement with your home church and church leaders.

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## Section I: Release forms

### Consent for treatment

I do hereby agree to the performance of such treatment, anesthetics, and operations as deemed necessary in the opinions of the attending physicians and agreed upon by a member of the YWAM St.Croix staff. *(If you are under 18 a parent or guardian must sign below. )*

\_\_\_\_\_  
Applicants Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardians Signature

\_\_\_\_\_  
Date

### Release of Liability

I do hereby release Youth With A Mission, Inc., it's staff, and volunteers from any liability whatsoever arising out of any injury, damage, or loss which may be sustained by the said person during the course of involvement with Youth With A Mission, Inc. In accordance with Biblical principals, I agree to resolve any and all disputes with Youth With A Mission, its directors, or staff by means of reconciliation or mediation and waive any right to pursue action by way of litigation. *(If you are under 18 a parent or guardian must sign below. )*

\_\_\_\_\_  
Applicants Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardians Signature

\_\_\_\_\_  
Date

### Media Release

I hereby authorize Youth With A Mission, Inc to use photographs and/or digital recordings of me. I acknowledge that these photographs could be used in such non-commercial promotional materials as brochures, flyers, newsletters, annual reports, audio visual presentations, and on the web sites of YWAM St.Croix. *(If you are under 18 a parent or guardian must sign below. )*

\_\_\_\_\_  
Applicants Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardians Signature

\_\_\_\_\_  
Date

**I declare that the contents of this application form are true and correct to the best of my knowledge.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_

### Please return all completed forms to

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personnel@ywamstcroix.org  
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We will process your application once we have all of the completed forms and both of your references.



## CHARACTER EVALUATION

Please check the appropriate space for each characteristic according to your knowledge of the applicant. If you have not observed this trait, check "not known". Consider the average to be a reasonably well-adjusted individual who is qualified for full-time Christian work.

### Personal Character

Not Known  
Poor  
Below Av.  
Average  
Above Av.  
Excellent

Self-discipline						
Teachability						
Flexibility/Adaptability						
Perseverance						
Reliability/Trustworthy						
Punctuality						
Common Sense						
Integrity						
Academic						
Financial Responsibility						
Stewardship						
Work Ethic						
Respect for Authority						
Ability to Receive Correction						
Responsibility						
Health/Personal Grooming						
Orderliness & Tidiness						
Personal Motivation						
Planning & Goal Setting						
Personal Devotions						
Moral Standards						

### Emotional Maturity

Not Known  
Poor  
Below Av.  
Average  
Above Av.  
Excellent

Self-confidence						
Self-esteem						
Ability to deal with stress						
Accurate view of personal strengths						
Accurate view of personal weaknesses						
Ability to Motivate Others						
Ability to Influence						

### Spiritual Maturity

Not Known  
Poor  
Below Av.  
Average  
Above Av.  
Excellent

Knowledge of the Bible						
Consistency of Christian Walk						
Able to share Christ with others						
Concern for Others						
Assurance of Gods Calling						
Respects Convictions of Others						
Humility						
Overall Spiritual Maturity						

### Social Adaptability

Not Known  
Poor  
Below Av.  
Average  
Above Av.  
Excellent

Cooperation						
Tactfulness						
Communication Skills						
Ability to work in a team						
Respected by Peers						
Positive Contagious Spirit						
Neatness of Person						

### Leadership Potential

Not Known  
Poor  
Below Av.  
Average  
Above Av.  
Excellent

Initiative						
Willingness to Serve						
Decision Making Ability						
Organizational Skills						
Ability to Follow						
Ability to Motivate Others						
Ability to Influence						



**CHARACTER EVALUATION (continued)**

Have you noticed these tendencies?

Not Known  
Very Apparent  
Frequently  
Sometimes  
Rarely  
Never Apparent

Critical (toward self or others)							
Argumentative							
Domineering Manner							
Procrastination							
Rebelliousness							
Irritability							
Anxiety/Worry							
Moodiness							
Dependant Relationships							
Homosexual Relationships							
Eating Disorders							
Behavioral Disorders							
Substance Abuse (drugs, alcohol)							
Self-harm (cutting, etc.)							
Emotional Instability							
Flirting							
Sexual Immorality							
Easily Embarrassed							
Easily Discouraged/Depressed							
Prejudice							
Impatience							
Gives in to peer pressure							
Arrogance							
Manipulative							
Lack of Humor							
Easily Offended							
Frequent Exaggeration							
Infatuations							
Impracticality							
Close-mindedness							

**QUESTIONNAIRE**

**MATURITY OF THE APPLICANT**

In answering the following questions, please comment based upon what you know of the applicant. For any question which you have no knowledge, please write "not observed". Please use an extra sheet of paper if you need additional space.

7. How does the applicant respond to designated authority and standards? \_\_\_\_\_

8. Can the applicant take responsibility and demonstrate leadership? Give examples. \_\_\_\_\_

9. How does the applicant respond to correction? \_\_\_\_\_

10. Due to the international nature of YWAM, the applicant will need to adapt to many different cultures, habits, climates, goods and environments. In consideration of this, please comment on the applicant's ability to respond to challenging and/or stressful situations. \_\_\_\_\_

**BACKGROUND INFORMATION**

11. Do you have any reservations concerning the personal or financial integrity of the applicant? If yes, please explain: \_\_\_\_\_

12. Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character? If yes, please explain: \_\_\_\_\_

13. To your knowledge, has the applicant ever been arrested?

Yes  No

or reported to authorities for child abuse?

Yes  No

If yes to either, please explain: \_\_\_\_\_

**QUESTIONNAIRE (continued)**

14. Do you have any hesitation in recommending the applicant to work with children?

Yes No If yes, please explain: \_\_\_\_\_

15. To your knowledge, has the applicant struggled with any of the following compulsive behaviors: stealing, gambling, lying, self-harm, sexual addictions, etc.; or do they give in to: anger, fear, depression, etc.? If so, please provide any relevant information including the circumstances, the duration of involvement, and any ministry/therapy the applicant has received. \_\_\_\_\_

*Additional background information:* \_\_\_\_\_

**RELATIONSHIPS**

16. Comment on the applicant's sensitivity to the needs, feelings, and attitudes of others: \_\_\_\_\_

17. Please comment on the applicant's ability to establish close, healthy relationships with others: \_\_\_\_\_

18. How does the applicant deal with relationships with the opposite sex? \_\_\_\_\_

19. Please give any relevant information concerning home conditions or family background of the applicant: \_\_\_\_\_

20. If the applicant is married, how would you describe the relationship between husband and wife?

Excellent Good Fair Poor No observation

21. If the applicant has children, how would you describe his/her relationship with his/her children?

Excellent Good Fair Poor No observation

**RECOMMENDATION**

22. Do you believe that the applicant has a call to full-time missions at this time? \_\_\_\_\_

23. Pastor, are you and your church/ministry supportive of the applicant's decision to apply for staff at YWAM St. Croix? \_\_\_\_\_

24. Do you recommend this person for acceptance to the staff of YWAM St. Croix?

Wholeheartedly With some reservation With hesitation Not at this time Not at all

*Additional Comments:* \_\_\_\_\_

*I declare that the contents of this confidential reference form are correct to the best of my knowledge.*

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Phone(s):** \_\_\_\_\_ **Email:** \_\_\_\_\_

Please call me, I would like to discuss the applicant over the phone.

Feel free to contact me if further discussion is necessary.

# YWAM Leader Confidential Reference Form



**Youth With A Mission  
St. Croix, USVI**

Please send form to:

**YWAM Personnel**  
4030 Diamond Ruby  
Christiansted, VI 00820

Fax & Phone: (340) 778-7373  
Email: info@ywamstcroix.org

Name of Applicant: \_\_\_\_\_ Department Applying for: \_\_\_\_\_

*The above named applicant has applied to work as a volunteer with Youth With A Mission (YWAM), St. Croix. YWAM, founded in 1960, is an international, interdenominational Christian missionary organization, which now has centers in over 300 locations on all six continents. It's purposes include training and challenging Christians to fulfill Christ's command: "Go therefore, and make disciples of all nations." It is important to us, as we evaluate our applicants, that we have a good understanding of their character and ministry abilities. Serious consideration will be given to your comments, therefore we ask that you complete this form carefully. We would appreciate honest, straightforward responses, evaluating both the assets and liabilities of the applicant. Be assured that your reply will be held in strict confidence. Your prompt attention in completing this form is appreciated. Thank you!*

## YWAM COURSE / OUTREACH INVOLVEMENT

- My relationship to the applicant is:    Dept. Leader    School Leader    Outreach Leader    Small Group Leader
- How long have you known the applicant? \_\_\_\_\_ Months/Years \_\_\_\_\_
- During what time(s) was the applicant under your leadership? From \_\_\_\_\_ to \_\_\_\_\_
- Please comment on the applicant's participation in YWAM ministry opportunities and small groups. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- How did the applicant deal with community living? \_\_\_\_\_  
\_\_\_\_\_
- How did the applicant function on outreach? \_\_\_\_\_  
\_\_\_\_\_

## APPLICANT'S GIFTINGS

Please mark the appropriate space for each gifting according to your knowledge of the applicant. If you have not observed a particular characteristic check "not known."

	Not Known	Poor	Below Av.	Average	Above Av.	Excellent
Administration						
Counseling						
Hospitality						
Motivating & Training Others						
Music						
Leadership						
One-on-One Discipleship						
Personal Evangelism						

	Not Known	Poor	Below Av.	Average	Above Av.	Excellent
Prayer/Intercession						
Speaking/Teaching						
Working with Adults						
Working with Teens						
Working with Children						
Worship						
Creativity						
Other _____						

# CHARACTER EVALUATION

Please check the appropriate space for each characteristic according to your knowledge of the applicant. If you have not observed this trait, check "not known". Consider the average to be a reasonably well-adjusted individual who is qualified for full-time Christian work.

**Personal Character**

**Not Known**  
**Poor**  
**Below Av.**  
**Average**  
**Above Av.**  
**Excellent**

Self-discipline						
Teachability						
Flexibility/Adaptability						
Perseverance						
Reliability/Trustworthy						
Punctuality						
Common Sense						
Integrity						
Academic						
Financial Responsibility						
Stewardship						
Work Ethic						
Respect for Authority						
Ability to Receive Correction						
Responsibility						
Health/Personal Grooming						
Orderliness & Tidiness						
Personal Motivation						
Planning & Goal Setting						
Personal Devotions						
Moral Standards						

**Emotional Maturity**

**Not Known**  
**Poor**  
**Below Av.**  
**Average**  
**Above Av.**  
**Excellent**

Self-confidence						
Self-esteem						
Ability to deal with stress						
Accurate view of personal strengths						
Accurate view of personal weaknesses						
Ability to Motivate Others						
Ability to Influence						

**Spiritual Maturity**

**Not Known**  
**Poor**  
**Below Av.**  
**Average**  
**Above Av.**  
**Excellent**

Knowledge of the Bible						
Consistency of Christian Walk						
Able to share Christ with others						
Concern for Others						
Assurance of Gods Calling						
Respects Convictions of Others						
Humility						
Overall Spiritual Maturity						

**Social Adaptability**

**Not Known**  
**Poor**  
**Below Av.**  
**Average**  
**Above Av.**  
**Excellent**

Cooperation						
Tactfulness						
Communication Skills						
Ability to work in a team						
Respected by Peers						
Positive Contagious Spirit						
Neatness of Person						

**Leadership Potential**

**Not Known**  
**Poor**  
**Below Av.**  
**Average**  
**Above Av.**  
**Excellent**

Initiative						
Willingness to Serve						
Decision Making Ability						
Organizational Skills						
Ability to Follow						
Ability to Motivate Others						
Ability to Influence						

## CHARACTER EVALUATION (continued)

Have you noticed these tendencies?	Not Known	Very Apparent	Frequently	Sometimes	Rarely	Never Apparent
------------------------------------	-----------	---------------	------------	-----------	--------	----------------

## QUESTIONNAIRE

In answering the following questions, please comment based upon what you know of the applicant. For any question which you have no knowledge, please write "not observed". Please use an extra sheet of paper if you need additional space.

Critical ( <i>toward self or others</i> )						
Argumentative						
Domineering Manner						
Procrastination						
Rebelliousness						
Irritability						
Anxiety/Worry						
Moodiness						
Dependant Relationships						
Homosexual Relationships						
Eating Disorders						
Behavioral Disorders						
Substance Abuse ( <i>drugs, alcohol</i> )						
Self-harm ( <i>cutting, etc.</i> )						
Emotional Instability						
Flirting						
Sexual Immorality						
Easily Embarrassed						
Easily Discouraged/Depressed						
Prejudice						
Impatience						
Gives in to peer pressure						
Arrogance						
Manipulative						
Lack of Humor						
Easily Offended						
Frequent Exaggeration						
Infatuations						
Impracticality						
Close-mindedness						

### MATURITY OF THE APPLICANT

7. How does the applicant respond to designated authority and standards? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

8. Can the applicant take responsibility and demonstrate leadership? Give examples. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

9. How does the applicant respond to correction? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

10. Please comment on the applicant's ability to respond to challenging and/or stressful situations. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

### BACKGROUND INFORMATION

11. Do you have any reservations concerning the personal or financial integrity of the applicant? If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

12. Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character? If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

13. To your knowledge, has the applicant ever been arrested?

Yes  No

or reported to authorities for child abuse?

Yes  No

If yes to either, please explain: \_\_\_\_\_

\_\_\_\_\_

**QUESTIONNAIRE (continued)**

14. Do you have any hesitation in recommending the applicant to work with children? If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_

15. To your knowledge, has the applicant struggled with any of the following compulsive behaviors: stealing, gambling, lying, self-harm, sexual addictions, etc.; or do they give in to: anger, fear, depression, etc.? If so, please provide any relevant information including the circumstances, the duration of involvement, and any ministry/therapy the applicant has received. \_\_\_\_\_  
\_\_\_\_\_

Additional background information: \_\_\_\_\_  
\_\_\_\_\_

**RELATIONSHIPS**

16. Comment on the applicant's sensitivity to the needs, feelings, and attitudes of others. \_\_\_\_\_

17. Please comment on the applicant's ability to establish close, healthy relationships with others. \_\_\_\_\_

18. How does the applicant deal with relationships with the opposite sex? \_\_\_\_\_

19. Please give any relevant information concerning home conditions or family background of the applicant. \_\_\_\_\_

20. If the applicant is married, how would you describe the relationship between husband and wife?  
Excellent      Good      Fair      Poor      No observation

21. If the applicant has children, how would you describe his/her relationship with his/her children?  
Excellent      Good      Fair      Poor      No observation

**RECOMMENDATION**

22. Please summarize the applicant's suitability for missionary service, adding any considerations that may influence his/her effectiveness. \_\_\_\_\_  
\_\_\_\_\_

23. Would you enjoy having this person work with you? Yes No Reasons: \_\_\_\_\_

24. Do you recommend this person for acceptance to the staff of YWAM St. Croix?  
Wholeheartedly      With some reservation      With hesitation      Not at this time      Not at all

Additional Comments: \_\_\_\_\_  
\_\_\_\_\_

*I declare that the contents of this confidential reference form are correct to the best of my knowledge.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone(s): \_\_\_\_\_ Email: \_\_\_\_\_

Please call me, I would like to discuss the applicant over the phone. Feel free to contact me if further discussion is necessary.